



WALIA AUTO ANCILLARIES PVT.LTD.

Company policy No. 8 :





Welcome to Anti-Bribery policy !

Policy brief & purpose

To encourage ethical working environment

Scope

All business processes managed by the organization

Details

The company does not pay and does condone paying bribes to anyone. Company employees are prohibited from giving or offering bribes, kickbacks, or similar payment or consideration of any kind, whether at home or abroad, to any person or entity (including but not limited to any customers or potential customers, government official, political party, candidate for political office or any intermediaries, such as agents, attorneys or consultants) in order to:

- Influence official acts or decisions of that person or entity;
- Obtain or retain business or a business advantage for, or direct business to, the Company; and/ or secure any improper advantage.

Similarly, the company does not accept and does condone the acceptance or receipt of bribes from anyone. Company personnel is prohibited from accepting or receiving bribes, kickbacks, or similar payment or consideration of any kind, whether at home or abroad, from any person or entity which is intended to, or which may be perceived as being intended to:

- Influence one's official acts or decisions;



Company Policy

Compliance at your fingertips



- Obtain or retain business or a business advantage for, or direct business to, the offeror of the bribe and/or any entity that he/she represents; and/ or
- Secure any improper advantage for the offeror of the bribe and/or any entity that he/she represents.

Company Personnel is also prohibited from providing or receiving gifts, meals, entertainment or anything of value to any person or entity for personal interest. Diwali sweets (no gifts) can be accepted only in the office. Diaries/ Calendars can be accepted in Office.

Necessary Disciplinary Actions shall be taken in case of any such occurrence by the employees.

<i>Version</i>	<i>Prepared by</i>	<i>Approved By</i>	<i>Effective Date</i>	<i>Synopsis of Modifications</i>
1.0				